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Secrt. II-27—100,000—21-5-48.

Development (1948) Department.

MS SERIES.

G.O. No. 3131

Dated 12-6-48

[Despatch Abstract.]

LABOUR & GENERAL INDUSTRY : CONSTITUTION OF AN INDUSTRIAL COMMITTEE : LETTER FROM THE GOVERNMENT OF INDIA : REPLIED TO.

GOVERNMENT OF INDIA
Ministry of Labour.

No. LC.220(1). New Delhi, the 22nd March 1948.

From

V. Narayanan, Esquire,
Deputy Secretary to the Government of India.

To

The Provincial Governments of Bihar, Madras and Central Provinces.

Sub: CONSTITUTION OF INDUSTRIAL COMMITTEE ON CEMENT INDUSTRY.

Sir,

The Central Government proposes to constitute an Industrial Committee for the Cement Industry. The main functions of this Committee, which will be a tripartite body, will be to study the special labour problems of the industry, discuss and formulate measures for the social and economic improvement of the workers in the cement industry and of their conditions of work. Although the number of workers employed in the industry is, comparatively speaking, small, the industry is one of the basic industries and special attention has, therefore, to be devoted to the maintenance of harmonious industrial relations, so that there may be no interruption or slowing down of production. The constitution of this Committee is also in furtherance of the scheme of the Central Government to institute Industrial Committees for important industries. As the Provincial Government is aware, Industrial Committees have been started for cotton textiles, coal mining and plantations, and committees are being formed for jute and tanneries and leather goods manufactures. These Committees will work within the framework of the Indian Labour Conference, which in addition to considering problems of a general nature, will co-ordinate the work and activities of the Industrial Committees.

2. It is proposed that the Committee should consist of 10 representatives of Governments and five representatives each of employers and workers. The representation will be as follows:-

Central Government. ..		2
Provincial Governments of Bihar, Madras and Central Provinces and State Governments of Hyderabad, Bundi and Patiala - one each...		6
State Governments of Gwalior, Porbunder, Jind and Mysore.		2
		10
Employers:		
A.C.C. Group ..	3	
Dalmia Group ..	1	
Portland Cement Co..	1	5
Workers.		5
T o t a l. ..		20

3. I am to enquire whether the Provincial Government agrees to the constitution of the Committee as proposed above. It is proposed to hold the first meeting of the Committee in the last week of June or early in July. I am further to enquire what subjects should, in the opinion of the Provincial Government, be placed on the agenda of the first meeting.

4. The Provincial Government is also requested to furnish this Ministry with information regarding -

(a) the number of workers employed in the cement factories and the connected quarries in the Provinces (figures may be supplied for factories and quarries separately); and

(b) the unions of workers, their membership and the name of the all-India organisation to which such unions are affiliated.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/ (V. NARAYANAN.
Deputy Secretary to the Govt. of India

GOVERNMENT OF MADRAS
Development Department.

Letter Ms. No. 3131.

From

W.R.S. Sathianathan, Esq., I.C.S.,
Secretary to Government.

To

The Secretary to the Government of India,
Ministry of Labour, NEW DELHI.

Sir,

Sub: LABOUR - Cement Industry - Constitution of an Industrial Committee - Letter from the Government of India - Replied to
Ref: Mr. Narayanan's letter No.L.C 210(1) dated 22-3-1948.

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I am directed to state that the Government of Madras are agreeable to the constitution of an Industrial Committee for the Cement Industry as proposed in the letter cited.

I am also to suggest the following subjects for inclusion in the agenda of the first meeting of the Committee:

(1) What are the special labour problems of the Cement Industry?
(2) What measures should be formulated to secure the social and economic improvement of the workers.
(3) What steps should be taken to ensure the maintenance to harmonious industrial relations and increased production.

2. The information asked for in paragraph 4 of the letter cited is furnished below:-

The number of workers employed in the cement facotires and the connected quarrier.

Sl. No.	Name of Cement Company	No. of factory workers	No. of quarry workers.	Total.
1	Dalmia Cement Co Ltd.,Dalmiapuram, Trichinopoly District	472	210	682
2	Associated Cement Companies Madukkarai	666	685	1,351
3	The Andhra Cement Co., Ltd., Bezwada.	320	Raw materials are supplied by contractores.	320
4	Associated Cement Compnaies Ltd., Kistna Cement Works, Mangalagir.	1011	802	1,813

Unions of workers and their membership.

Sl. No.	Name of the Union.	Membership	All India Organisation to which affiliated.
1	The Dalmia Cement Workers' Union, Dalmiapuram.	280	Tamilnad Congress Committee (Labour Section).
2	The Madukkarai Cement Works Employees Union,Madukkarai	389	Indian National Trade Union Congress.
3	The Andhra Cement Factory Employees Union,Bezwada	100	All India Trade Union Congress.
4	The Kistna Cement Works Labour Union, Mangalagiri	538	All India Trade Union Congress.

Yours faithfully,
Sd/.
Secretary to Government.

/True copy/

Sk.

Superintendent,
Madras Record Office, Egmore.

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